



CAFF WORK

POWERED BY

VIOHALCO

Dear Community Members,

CAF Work powered by Viohalco is a new program providing **high-demand industrial skills training** to prepare individuals for roles in welding and machine operations, and to provide participants with **eligibility to apply for jobs** within Viohalco Companies, opening doors to long-term career development. Participants will obtain an **industry-recognized certificate of training** issued by **IVEPE-SEV**, a leading vocational training provider. With a strong focus on mentorship, hands-on learning, and the perspective of a job placement, this is more than just a training program—it's **an opportunity to transform your future**.

Participants will also have the opportunity to engage in weekly basketball training, harnessing the transformative power of sports to support personal and professional goal achievement. In addition, weekly Greek language classes will be offered to enhance workplace communication and support social integration. Lastly, life-skills training will be a core component of the program, aimed at promoting diversity and fostering teamwork among individuals from diverse background.

Program Details

- **Duration:** 8 weeks of intensive skills training
- **Start Date:** March 2025
- **End Date:** June 2025
- **Content:** Welders Training Program / Machine Operators Training Program
- **Cost:** Free of charge for selected participants
- **Lesson hours:** ~200 hours
- **Location:** 143 Liossion Ave. & 6 Thirsiou - T.K. 104 45, Sq. Attica, Athens
- **Transportation:** As of your choice
- **Greek language classes:** An intensive 1 month (4 times/week/60' class) preparatory program will be conducted before the start of technical training, (for those who require additional Greek classes)

Eligibility

This program is open to motivated individuals seeking to enhance their skills and build a better future for themselves and their families. **Prior experience is not required, but a strong commitment to completing the training and pursuing a career in the industrial sector is essential. Interviews will be carried out for the finalists.**

Application Process

To apply, please submit your filled out application form to this email: greece@caff.foundation The deadline for applications is 8th January 2025. Placements are limited, so we encourage you to apply as soon as possible.



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Information for Welders Training Program

Scope

To equip trainees with comprehensive knowledge & practical skills in arc welding, covering principles, equipment operation, safety protocols, and proficiency in producing high-quality welds across various joints and positions.

Overview

Group: 10 participants

Timelines: 2 months - 8 weeks intensive training

Daily schedule: 09:00 - 14:00

Syllabus: 204 training hours (45') / group in total

- Basic theory, terminology, H&S: 24h
- Job skills vocational training / Workshops & Practice: 132h
- Life competencies: 48h
- Plant visits: 36h
- Basketball training: 90' weekly
- Greek language lessons: 45' twice per week

Outcome

Acquire a professional certification. Welders can be occupied in almost every sector of industry and construction. It is considered as a very well-paid technical job and is the first step for other occupations such as Welding Inspector.



Information for Machine Operators Training Program

Scope

To provide trainees with proficiency in industrial terminology, basic skills and knowledge necessary for safely operating and conducting primary maintenance on electromechanical equipment utilized in production lines. Additionally, they will develop the ability to collaborate effectively with other departments, including the maintenance department.

Overview

Group: 15 participants

Timelines: 2 months - 8 weeks intensive training

Daily schedule: 09:00 - 14:00

Syllabus: 204 training hours (45') / group in total

- Job skills vocational training / Workshops & Practice: 156h
- Life competencies: 48h
- Plant visits: 36h
- Basketball training: 90' weekly
- Greek language lessons: 45' twice per week

Outcome

Acquire a professional certification. A Machine Operator is an entry-level specialty essential in a wide range of industries. It is the first step for more advanced occupations such as Foreman, Maintenance Technician, Metal Fabricator, Quality Control Inspector etc.

TRAINING PROVIDER



IVEPE-SEV is a non for profit educational organization, founded in 1980 by a group of Hellenic industries (SEV).

The main purpose of its foundation was the creation of a credible body that would be a reference point in providing quality training and supporting lifelong learning to employees, unemployed, self-employed and people of vulnerable social groups in Greece and abroad. SEV, one of the most significant social partners in the country, represents hundreds of industries and SME's of Greece with 50 sector and regional association. It has a leading role in transforming Greece into a productive, extroverted and competitive economy, as an independent and responsible representative of the private economy.



IVEPE-SEV • More than 250 specialized training programs • More than 30 thematic categories • 6 fields of certification • Co-operation with more than 300 experts & trainers • 4 training centers

PROGRAM PARTNERS



Created upon a family legacy that seeks to further opportunity. CAF envisions a world where people come together to create opportunities that allow everyone to reach their potential. To achieve our impact on a global scale, we are seeking like-minded partners to join us in building the foundation that allows CAF to impact millions of lives.

VIOHALCO

Viohalco S.A. is the Belgium-based holding company of leading metal processing companies across Europe. Viohalco is listed on Euronext Brussels (VIO) and the Athens Stock Exchange (BIO).

Viohalco's subsidiaries specialise in the manufacture of aluminium, copper, cables, steel and steel pipes products, with a focus on technological advancement. Viohalco's portfolio includes a segment dedicated to R&D&I and technology, focusing on product innovation, industrial research, engineering applications and business application services and automation. Viohalco is also active in the real estate sector, through a Real Estate Investment Company (REIC) that creates value by actively managing its high-quality property portfolio and developing its captive project pipeline.

- Products distributed in 95 countries
- Manufacturing sites in 8 countries
- Strong commercial network across 18 countries.

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Application Form

“CAF Work”

Training Course

Please choose the course you want to attend:

- | | | |
|----|--------------------------------|--------------------------|
| 1. | “CAF Work” - Welders | <input type="checkbox"/> |
| 2. | “CAF Work” - Machine Operators | <input type="checkbox"/> |

Reasons to apply

To find/apply for a job in Greece	<input type="checkbox"/>	To develop new skills	<input type="checkbox"/>
To find/apply for a job in another country	<input type="checkbox"/>	To do something useful in my free time	<input type="checkbox"/>
Other:	<input type="checkbox"/>		

Personal Details

Name:	Surname:
Father's Name:	
Nationality:	Date of Birth:
Address:	
Mobile Phone:	Email:
ID – Passport Nr.:	
How long have you been living in Greece?	years months
Residence status in Greece:	
Languages (Please tick the appropriate level)	
Native speaker:	English: Advanced....Intermediate....Basic....
Greek: Advanced....Intermediate....Basic....	Other Languages/level:

Education & Skills

Institution, Country, Year of Graduation	Course Title



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Work Experience

Employer, Country	Position title & Years in position

Other Information

T-shirt size:	Shoes size:
Food allergies:	

Application Supporting Document Checklist

Greek Language Test (for non native speakers) Y/N

You are kindly requested to fill out this form and send it to greece@caff.foundation



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INFORMATION ABOUT THE PROCESSING OF PERSONAL DATA

CAF and IVEPE-SEV process: (a) the data provided in the application form, as well as any other relevant data and supporting information the applicant provides at any time thereafter, regarding the applicant's identification and determination of legal status/residence, for the identification of the applicant, for the assessment of whether applicant fulfills the eligibility criteria for participation in the Program, for communication purposes throughout the application process and/or the participation in the Program and for organizational matters related to selected participant's participation in the Program and all activities included in the Program; (b) health data provided by applicants and/or selected participants as part of their application or thereafter, to assess whether applicants/participants are fit to participate in the Program and to address any special needs they may have and safeguard their health and safety when participating in the Program; and (c) photos and audiovisual material incorporating applicants'/participants' name, image of likeness, for the broadcast of sporting events and training sessions, for promoting and raising public awareness about the Academy, its actions and ideas, the Program, and other related events organized by Academy partners, by means of their choosing, such as through publication on the Internet (on the Academy's official website and social media channels, and CAF's website and social media channels) or through press releases sent to TV channels, digital and print media, and radio stations. The processing of your personal data is done in accordance with the General Regulation of Data Protection (EU 2016/679) and for the purposes above, in connection with your participation in the respective training program and the certification process. The Data Controllers are IVEPE-SEV which is based in ATHENS, 143 Liossion Ave. & 6 Thirsiou - T.K. 104 45, Sq. Attica, with contact details: 210 8257800 - 2310 383020, Email: gdpr@ivepe.gr, and CAF which is located at 7 Sina Str, Marousi, Attica 15124, Email: info@caff.foundation.

We inform you that the processing of your data is necessary for your participation in the scheduled educational and certification process, as well as for consideration for a job vacancy in Viohalco S.A, as per your consent. Viohalco S.A.'s Personal Data Privacy Statement can be found [here](#). If you do not provide your personal data, it will not be possible to participate in the training, be considered for a job vacancy via this Program (see 'Reasons to Apply' section), or be promptly informed and supported for this action or other training programs and certification procedures. Personal data, which you provide will be used for the promotion and completion of your registration procedures in IVEPE-SEV. Data is kept confidential in the database of IVEPE-SEV, or CAF, as applicable, as long as required and defined by the current legislation, for reasons of your support (re-issuance of certificates, issuance of certificates upon your request, etc.) and compliance. The legality of the processing is based, inter alia, on Article 6 § 1b of Regulation (EU) 2016/679, and on the data subject's consent as per Article 6 § 1a of Regulation (EU) 2016/679.

With this form you have been informed of the right of request to the Data Controller for access, correction, deletion, or restriction of data processing concerning you, the right to object, the right to their portability as well as to withdraw consent, where personal data is being processed under such basis (Article 6 § 1a of EU 2016/679). These rights are exercised either by sending a letter to the above address, or by e-mail to the e-mail address: gdpr@ivepe.gr for IVEPE-SEV, or info@caff.foundation for CAF, for the data processing performed by IVEPE-SEV or CAF, respectively, as the Data Controller.

Also, you are informed that for any complaint you have the right to contact with the Personal Data Protection Authority (Address: 1-3 Kifissias, PC 115 23, Athens) or in electronic form (www.dpa.gr).

CONSENT FORM

	I consent	I do not consent
I consent to the storage and processing of my data by IVEPE-SEV for the purposes set forth above.	<input type="checkbox"/>	<input type="checkbox"/>

	I consent	I do not consent
I consent to the storage and processing of my data by CAF for the purposes set forth above.	<input type="checkbox"/>	<input type="checkbox"/>

	I consent	I do not consent
I consent to my data being transferred by IVEPE-SEV and/or CAF to Viohalco S.A. in order to be considered for possible job vacancies and for the purposes set forth above	<input type="checkbox"/>	<input type="checkbox"/>

- I consent to receive information, promotional or support material from IVEPE-SEV and CAF in the following ways:

	I consent	I do not consent



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By phone	<input type="checkbox"/>	<input type="checkbox"/>
By e-mail	<input type="checkbox"/>	<input type="checkbox"/>

- I consent to use of my name, image, voice and/or likeness during Program activities, for the purpose of promoting, marketing and advertising CAF WORK, and raising awareness about the Program and the related activities of its Partners, ie to the use of aforementioned data for:

• :

	I consent	I do not consent
On IVEPE-SEV's, CAF's and VIOHALCO's website, social media, press releases	<input type="checkbox"/>	<input type="checkbox"/>
On IVEPE-SEV's, CAF's and VIOHALCO's printed publications	<input type="checkbox"/>	<input type="checkbox"/>

Date:

Name:

Signature: